

Common Issues and Solutions for Travel Safety and Security: The Industry Perspective









- Intelligence Coordinator, Houston Airport System
- Developed a Robust, Viable and Interconnected Intelligence
 Program at the Houston Airport System
- Graduate of the US Army's Military Intelligence Advanced Course and current student at South Texas College of Law
- Military Intelligence Captain, US Army Reserve









Partner, Steptoe & Johnson

- Helps Clients Navigate Laws and Policies at the Nexus of International Business and Security.
- Served in the Departments of Justice and Homeland Security, as well as the CIA.
- Member of the Council on Foreign Relations and has Published Extensively, Including Articles in the New York Times and Washington Post.







- Founding Managing Shareholder, Hamilton, Miller & Birthisel, LLP
- Commercial Litigator with Emphasis in Admiralty and Maritime Law, Transportation law, Hospitality Law, Medical and Professional Malpractice Defense, Personal Injury Defense, Commercial Litigation, Products Liability, and Mass Torts
- Frequently Published Author
- Noted Domestic and International Speaker







- Top Concern for Employers: Insider Threat
- Fusion Centers
- Finger-Print Database Failures
- Decision Makers' Indifference to Security Threats
- Intelligence-Led Security in General is a Proven Method to Mitigate Security Threats.







- Top Concern for Employers: Insider Threat
 - Uninterrupted Access
 - Perceived Security Verification After Background Check







Fusion Centers

- State, Local and Tribal Law Enforcement with Homeland Security
- Lack of Intelligence Analysis Doctrine
 - Result, "Re-Inventing the Wheel"







- Finger-Print Database Failures
 - -Suspected Al-Qaeda in Iraq Members
 - American Eagle Flight Attendant







- Decision Makers' Indifference to Security Threats
 - Short Term: Saves money
 - Long Term: Cost Lives and Mass Amount of Funds







 Intelligence-Led Security in General is a Proven Method to Mitigate Security Threats.







Vulnerability to Terrorist Attacks

- Inherently High for the HospitalityIndustry
- June 2011, Hotel Intercontinental –
 Kabul, Afghanistan
- November 2008, Taj Mahal Agra,India
- November 2008, Oberoi Trident Hotel –
 Mumbai, India







- Department of Homeland Security Programs for Hospitality Businesses to Reduce Risk:
 - SAFETY Act: Formal Liability Protections to Vendors and Users of Approved Anti-Terrorism "Technology"
 - NFL Received Approval for it's Stadium Best Practices (considered a technology)
 - Thus, Hotel Security Plans may Qualify
 - <u>PS-Prep</u>: A Voluntary Private Sector Preparedness Program, can Mitigate Risks Across a Broader Range of Catastrophes (not limited to terrorism).
- Companies Meeting Federal Preparedness Standards are More Easily Protected against Litigation and Government Investigations







While Many Industries Have Taken
 Advantage of Risk Mitigation Programs,
 the Hospitality Industry Largely has
 Ignored Them. That is a Mistake.







Recent Hospitality Litigation

- Regulation of Security Plans
- Screening Measures
- Access Control
- Security







- Federal Mandates on Private Hospitality Entities
 - To Protect Evidence
 - Centralized Information of Crimes,
 Available upon Request to Enforcement
 Officials
 - Issues and Solutions







- Federal Requirement for Statistical Compilations of Incidents
 - Maintained on Internet Sites
 - Provides Numerical Accounting of Crimes
 - Use: Public Access and Informed Consent
 - Issues and Solutions







Borderless Reporting

- Reporting of Certain Incidents/Crimes
 Regardless of Nationality of Victim or
 Location
- Issues and Solutions







- Certifications and Training Required by FBI for Operations to Begin
 - Crime Prevention
 - Crime Detection
 - Evidence Preservation
 - -Criminal Activity Reporting
 - Issues and Solutions







Mitigating Security/Safety Risks Presentation for Global Congress on Legal, Safety & Security Solutions in Travel Presentation

August 2011

Stephen Heifetz

sheifetz@steptoe.com - 202.429.6227





Presenters





- Stephen R. Heifetz
- Partner in the Washington office of Steptoe & Johnson LLP, where he helps clients navigate laws and policies at the nexus of international business and security.
- Mr. Heifetz has served in the Departments of Justice and Homeland Security, as well as the CIA.
- Most recently, at the Department of Homeland Security, he worked with DHS's agencies, including TSA and CBP, to develop policy on a range of issues. These included cargo and passenger screening, the SAFETY Act, and CFIUS reviews.
- In private practice, Mr. Heifetz has specialized in sanctions administered by the Office of Foreign Assets Control (OFAC), anti-money laundering regulations, export controls, and the Foreign Corrupt Practices Act.
- Mr. Heifetz is a member of the Council on Foreign Relations and has published extensively, including articles in the New York Times and Washington Post.





Overview



- Vulnerability of Industry
- SAFETY Act
- PS Prep





Vulnerability of Industry



- Jolted by November 2008 attacks against Taj Mahal and Oberoi Trident in Mumbai India
 - Other recent incidents
 - June 2011 Hotel Intercontinental Kabul Afghanistan
 - January 2011 -- Posthotel in Davos Switzerland
 - July 2009 -- JW Marriott and Ritz Carlton in Jakarta Indonesia
 - June 2009 -- Pearl Continental Hotel in Peshawar Pakistan
 - September 2008 -- JW Marriott Hotel in Islamabad Pakistan
 - October 2004 -- Taba Hilton Resort in Taba Egypt





Vulnerability of Industry (cont'd)



- Hotels and resorts classic "soft targets"
 - Must be welcoming; cannot create fortress
- Concentration of people also increases potential losses from other disasters (hurricanes, earthquakes, fires, etc.)





SAFETY Act: Terrorism Risk Mitigation



- Supporting Anti-terrorism by Fostering Effective Technologies Act of 2002
 - Final rule establishing SAFETY Act system published June 2006
- Liability protections in the event of a terrorist attack
 - Protections for sellers and users of SAFETY-Act approved "technologies"
 - "Technologies" are products, intellectual property, and <u>services</u>, e.g.,
 - Vulnerability assessment services
 - Security services
- Potentially broad scope of coverage
 - Most approvals have been for products, but DHS has approved
 - National Football League's "Best Practices for Stadium Security"
 - Numerous physical security services and screening services
 - Hundreds of approvals in all





SAFETY Act: Terrorism Risk Mitigation



- DHS approval means liability protections apply if
 - DHS Secretary determines there has been an "act of terrorism"
 - Unlawful
 - Causes harm to person, property, or entity in the United States (<u>act itself may occur outside</u> the United States)
 - Intended mass destruction, injury, other loss to U.S. citizens/ institutions
 - Claims against seller of technology (i.e., business that provides the technology) arise from act of terrorism
 - For example, claims that hotel security plan was deficient
- In such a case, ONLY the technology seller is liable (user is not) and seller's liability is limited
 - Suppose suit against hotel operator and hotel owner for deficient security
 - If operator had a DHS-approved security plan in use
 - Owner would move for dismissal because claim can only be against operator
 - Operator would invoke SAFETY Act protections to limit liability





SAFETY Act: Terrorism Risk Mitigation



- Two levels of approval and corresponding liability protection
 - Technology "<u>designated</u>" by DHS:
 - Liability is capped at an amount of insurance coverage that DHS specifies;
 - The claims may be brought only in federal court;
 - No joint and several liability for non-economic damages;
 - No punitive damages or prejudgment interest; and
 - Plaintiff recovery reduced by amounts received from collateral sources (e.g., insurance co.)
 - Technology "<u>certified</u>" by DHS:
 - All of the benefits of Designation, plus
 - "Government contractor" defense can be invoked to preclude liability entirely;
 - Technology is placed on DHS's "approved products list" (marketing benefits)
 - Seller receives "certificate of conformance" (marketing benefits)





PS-Prep: Broad Emergency Risk Mitigation



- Voluntary Private Sector Preparedness Accreditation and Certification Program
 - ─ Mandated by Section 524 of the 9/11 Recommendations Act of 2007
 - Administered by DHS/FEMA
 - Encourages incorporation of preparedness standards into company policies
 - Companies incorporating any approved standard may get certified
 - Program still in formative stages
- No formal liability protection (unlike SAFETY Act), but . . .
 - Certification that a company adopted a DHS-endorsed preparedness standard could help
 - Defend against lawsuits/investigations
 - Mitigate PR damage
 - Possible reduction in insurance premiums





PS-Prep: Broad Emergency Risk Mitigation



- Currently 3 approved preparedness standards
 - Organizational Resilience (ASIS International)
 - Business Continuity Management (British Standards Institution)
 - Standard on Disaster / Emergency Management and Business
 Continuity Programs (National Fire Protection Association)
- Each promulgated by standard-setting body
- Each is a guide to drafting company preparedness policies





PS-Prep: Broad Emergency Risk Mitigation



- Certification via third party accreditor
 - Small businesses may be able to self-certify
 - New DHS proposal, details have not been finalized
- Certification benefits
 - Safeguard employee, customer, and community welfare
 - Litigation/Investigation defense: "You are asserting that we were not sufficiently prepared for X, but in fact we were certified as meeting federal preparedness standards"
 - Potential reduction in insurance premiums





How Can Steptoe Help?



- Prepare or advise on SAFETY Act applications
- Prepare or advise on company procedures for fulfillment of PS-Prep standards
- Interface with DHS, department components (e.g., TSA, FEMA), and other agencies





Questions?



Resources

- SAFETY Act: <u>www.safetyact.gov</u>
 - Includes statute, regulations, examples of approved technologies, and more
- PS Prep: <u>www.fema.gov/privatesector/preparedness</u>
 - Includes news releases and other information (less developed than SAFETY Act site)
- Contact me at: 202-429-6227 or sheifetz@steptoe.com
 - Bio can be found at www.steptoe.com/professionals-821.html



