



Terms and Conditions for Employee Manual Clauses

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WORKPLACE VIOLENCE

Example 1

[Company] has a responsibility to ensure a delightful, memorable experience for both guests and employees. In order to uphold and guarantee such an environment, our employees must always act accordingly. Therefore, to intentionally frighten, threaten, malice, coerce, or attempt bodily harm upon another individual while working, or on the property will be considered a violation of company's policy, and can result in immediate reprimand, probation or termination of employment.

Example 2

[Company] prohibits any act or threat of violence by any [company] associate or by guests against any other associate or guest at any time. Our company policy also prohibits any acts or threats of violence against guest, vendors or visitors on the property at any time.

Weapons, firearms and any other dangerous or hazardous devices or substances are absolutely prohibited for our hotel. We seek to prevent workplace violence before it begins.