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Harassment Investigation Suggested Questions
(for interviewees not directly involved)

1. Have you noticed any behavior that makes people uncomfortable in the workplace?
2. Did it involve sexual or ethnic matters? Would you mind sharing with me who was involved?
3. What is the general atmosphere of the work environment?
4. Do you consider any employees or supervisors to be chronic complainers?
5. Do you think some people are treated differently from others for reasons that are not job related?
6. Do you feel like any employees receive the benefit of favoritism for reasons other than job performance?
7. Have you noticed any personality conflicts?
8. Will you let me know if you think of anything else?

Adapted from Jossem Jared: Investigating sexual harassment. *In* Litigating the Sexual Harassment Case. Copyright © 1994 the American Bar Association.