

Have Gun, Will Travel

Dealing with Concealed Firearms in the Hospitality Industry

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Introduction

Scope

Historical Background





Federal

The Second Amendment

The U.S. Code

The National Right to Carry Reciprocity Act





Second Amendment to the U.S. Constitution

A well regulated Militia, being necessary to the security of a free State, the right of the people to keep and bear arms, shall not be infringed.





Federal U.S. Code

The National Right to Carry Reciprocity Act





State Legislation

Local Regulations

The Texas Experience





The Texas Experience





Distinctions in Concealed Handgun Legislation

"Shall Issue" States

"May Issue" States





Typical Provisions in Concealed Handgun Legislation

Licensees can generally carry anywhere in the state except:

- 1. Secure Areas of Airports
- 2. Courthouses
- 3. Legislative or other government buildings
- 4. Stadia, ball parks and other athletic venues
- 5. Nursing Homes
- 6. Gun Free Zones*
- 7. Alcoholic beverage vendors*

*The rules relating to these places vary significantly from state to state



Alcoholic Beverage Vendors

Ohio Rule

Texas Rule

Majority Rule





Gun Free Zones by Choice

Signage Requirements

Ohio Requirement

Tennessee Requirement

Texas Requirement





Gun Free Zones by Choice



State Statutes

Castle Laws

Parking Lot Laws





State Statutes

Packing while Parking Laws Common Law Impetus **Constitutional Conflict** Exceptions Responses **Immunity Provisions**





State Statutes

Developing Issues Unrestricted Carry Laws

Open Carry Laws

Campus Carry Laws





Risk Management Concerns

Predictions Reality Overall Hotels CHL Holders





Prophylactic Procedures

Banning Guns

Marketing Issues





Liability Exposure

Liability for Employee's Actions Respondeat Superior

Negligent Hiring, Training, Supervision and Retention

General Negligence





Liability Exposure Liability to Employees

Workers Comp

OSHA

State Workplace Safety Agencies





Liability Exposure Liability to Guests Liability for Property Loss General Duty to Guests **Room Safes** Housekeeping Lost and Found Parking



Liability Exposure Liability to Guests Personal Injury Gun Cases General Rules **Immunity Statutes**







Conclusions







Questions?







Questions?







Session Evaluation



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