

# 2015 HOSPITALITY LAW CONFERENCE

FEBRUARY 9-11, 2015,



## THE TOP 100+ CASES THAT IMPACTED US THIS YEAR

Presented by:

Karen Morris, J.D. LL.M.

&

Diana S. Barber, J.D., CHE, CWP

# PRESENTERS



## Karen Morris

- Distinguished Professor, Monroe Community College
- Town Judge, Brighton, New York
- Textbook Author, Hotel, Restaurant and Travel Law
- Columnist, Hotel & Motel Management Magazine



## Diana S. Barber

- Senior Lecturer and Director of Hospitality Study Abroad Program at Georgia State University, Atlanta, GA
- Columnist, GHLA and Hospitality Law Newsletter
- Hospitality Attorney
- Of Counsel with Berman Fink Van Horn, PC



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# ADA/FACILITY

#1

Ferguson v. CHC VII, LTD



# AUTOMATIC GRATUITY LAWS

#7

Dimond v. Darden Restaurants, Inc.



# CHILD LABOR LAWS

#10

People of the State of NY v. Ross Violi and Dominick Violi



# CONTRACTS

#12

Sheraton Atlanta Hotel v. Salzer



# CRIMINAL LAW/SCALPING

#17

The World Cup





# EMPLOYMENT DISCRIMINATION/ADA

#23

Buffington v. PEC Management II, LLP



# EMPLOYMENT DISCRIMINATION/ADEA

#25

Carufe v. Intercontinental Hotels Group Resources, Inc.



# EMPLOYMENT DISCRIMINATION/ADEA

#26

Fusco v. Tropicana Las Vegas, Inc.



# EMPLOYMENT DISCRIMINATION/PREGNANCY

#30

O'Rourke v. Boyne Resorts



# EMPLOYMENT/FLSA

#39

Solis v. Suroc, Inc.



# EMPLOYMENT/FMLA

#46

Gardner v. Detroit Entertainment, LLC



# EMPLOYMENT/NEGLIGENT HIRING

#50

Mindi M. v. Flagship Hotel, Ltd.



# EMPLOYMENT/SEXUAL HARASSMENT

#56

Dyer v. East Coast Diners, LLC

## Preventing Sexual Harassment and Violence in the Workplace

*Make sure your managers and supervisors treat employees fairly and understand the fine points of today's laws*





# EVIDENCE

#59

Passer v. Golden Nugget Hotel & Casino



# FEDERAL JURISDICTION

#63

Wall v. Hard Rock Hotel & Casino



# FORUM SELECTION CLAUSE

#68

Pappas v. Kerzner International Bahamas Ltd.



# FRANCHISOR LIABILITY

#73

Patterson v Domino's Pizza, LLC

CONCERNED ABOUT  
VICARIOUS LIABILITY?



# INSURANCE

#75

Siloam Springs Hotel, LLC v. Century Surety Co.



# NEGLIGENCE/ALCOHOL CONSUMPTION

#81

Moranko v. Downs Racing LP



# NEGLIGENCE/PREMISES LIABILITY

#85

Rybas v. Riverview Hotel Corporation



# NEGLIGENCE/SECURITY

#88

Racine v. PHW Las Vegas, LLC





# NEGLIGENCE/DUTY OF CARE

#92

Rieloff v. Club Mediterranee



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#105

Mr. Chow v. Philippe Restaurant Corp.



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## THANK YOU

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