Global Immigration: Challenges with International Business Travelers

Immigration compliance for international business travelers is a complex and multi-layered problem offering significant potential liability. Entry under an improper immigration category, unintentional work without required authorization, overstay of permitted entry or maximum total time in country, and inconsistent treatment of specific scenarios across countries, open travelers and their employees to financial penalties that can negatively impact business operations. The systems your company put in place to evaluate and track your employees' trips can make a critical difference to the effective management of these issues. How do you determine if an employee may travel as a business visitor? When do you evaluate employees for the need for work authorization? What educational tools do you provide to your employees before they travel regarding visitor status in different destination countries?

This discussion will cover these issues with a view to raising awareness of the immigration problems associated with business travelers, and providing effective strategies and tools for the management of the problem.