



From the Editor

by William D. Frye, Ph.D., CHE

*Another great article from The Rooms Chronicle®. the #1 journal for hotel rooms management! ***Important notice: This article may not be reproduced without permission of the publisher or the author.*** College of Hospitality and Tourism Management, Niagara University, P.O. Box 2036, Niagara University, NY 14109-2036. Phone: 866-Read TRC. E-mail: editor@roomschronicle.com*

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The Rooms Chronicle® enjoys a long-standing relationship with many of its contributing authors. As most long-time subscribers will quickly realize, there are a handful of individuals that have been on board for many years to serve up their respective expertise to TRC's readers. Don Lee is one such individual. Don has demonstrated his legal expertise in a multitude of labor and employment law matters that directly affect hoteliers as evidenced by his extensive writings for TRC. His articles are always on-point, concise, and clearly explain how the topic at hand will likely impact hotels and their management.

Undoubtedly, today's business climate for hoteliers dealing with employment law issues is a proverbial minefield to be traversed. The financial liabilities and emotional stress to hotel managers for non-compliance with or misunderstanding the myriad of labor laws, unionization efforts, immigration challenges and constantly changing employee expectations is enormous. Managers face hundreds of employment decisions every year, many with significant legal ramifications that will ultimately affect their hotel's profitability.

Realizing this, the nationally known employment law firm of Ford & Harrison LLP has developed a pre-paid legal hotline service especially for TRC readers. The details of this offer are enclosed in this issue and in Don Lee's article on page 6. Don and the 189 other attorneys at Ford & Harrison stand ready to assist you in your employment law matters. This pre-paid legal hotline service represents an outstanding value and an incredible opportunity that I would encourage every TRC reader to consider. Because of the pre-paid nature of the plan, I am absolutely confident that your investment in the hotline offer will save you significant money in the long run and encourage you to seek competent and reliable legal advice that will enable you to choose the most appropriate course of action that will best serve the interests of your hotel.



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