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## HARASSMENT INVESTIGATION: SUGGESTED QUESTIONS



## FOR INTERVIEWEES NOT DIRECTLY INVOLVED

- 1. Have you noticed any behavior that makes people uncomfortable in the workplace?
- 2. Did it involve sexual or ethnic matters? Would you mind sharing with me who was involved?
- 3. What is the general atmosphere of the work environment?
- 4. Do you consider any employees or supervisors to be chronic complainers?
- 5. Do you think some people are treated differently from others for reasons that are not job related?
- 6. Do you feel like any employees receive the benefit of favoritism for reasons other than job performance?
- 7. Have you noticed any personality conflicts?
- 8. Will you let me know if you think of anything else?